

WELCOMING AND INTRODUCTORY REMARKS BY

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AT THE

COMMUNICATIONS REGULATORY AUTHORITY OF NAMIBIA'S (CRAN) 10TH BIRTHDAY ANNIVERSARY CELEBRATIONS

Date: 18 May 2021 Venue: Droombos Estate Time: 13h00

- Directors of Ceremonies,
- Dr. Stanley Shanapinda, Chief Executive Officer Telecom Namibia, and former first CRAN CEO,
- Mr. Festus K. Mbandeka, Attorney General of the Government Republic of Namibia, and former second CRAN CEO,
- Mrs. Alisa Amupolo, Chief Executive Officer PowerCom,
- Mr. Heinrich Mihe Gaomab II, Chairperson of the CRAN Board of Directors and CRAN Board Members,
- CRAN Executive Management and team,
- Invited guests,
- Ladies and Gentlemen,

Good afternoon Team Wi-Fi! Thank you all for attending the Communications Regulatory Authority of Namibia's (CRAN) 10th Birthday Anniversary celebrations.

Ten years ago, CRAN started as a small Sate-Owned Enterprise in a challenging Information and Communication Technology (ICT) business environment, but with a well-defined vision, mission, values and eager to grow. After ten years of hard work and determination, CRAN remained just as ambitious as it started, however, it gained human capital experience, knowledge and skills in order to fulfil its mandate. Today, we are celebrating us as CRAN without external stakeholders, however, I have to acknowledge the foundation set by Stanley Shanapinda, Alisa Amupolo and Festus K. Mbandeka since CRAN's inception. Celebrating a ten-year anniversary milestone is a big achievement in itself and this celebration is for all employees who have contributed to the success and have been a part of CRAN through all those years.

Directors of Ceremonies, Ladies and Gentlemen,

CRAN's ten-year anniversary brings back a lot of memories and a realisation that we have scaled-up from being just a start-up organisation to being a dynamic regulator. At this instance, we have experienced challenges in the past ten years but, as a team, we will continue to overcome these challenges and successfully implement CRAN's Strategic Plan that will result in all Namibians enjoying the socio-economic benefit of the ICT and Postal sector.

I am very grateful to all employees for their dedication and patience, for delivering quality to our stakeholders and for making CRAN a household organisation. Without our dedicated employees and their supportive families, we would not be the organisation that we are today. Your commitment to CRAN's vision, mission and values has allowed us to create an innovative regulatory culture and best Team Wi-Fi dedicated to delivering performance oriented results.

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Directors of Ceremonies, Ladies and Gentlemen,

CRAN has held various formal and informal events of this nature such as the 2018 FIFA World Cup Kapana event at Moth Centre Unit 21, Quarterly Birthday Braai's at Comms House and Year End Functions and Award Ceremonies. Today's event is somehow different compared to other informal events, as we wanted to take you away from the office building, to an outdoor picnic environment.

Even if we could not have a big party to celebrate our tenth anniversary, this event is already memorable due to our employees' thoughts and wishes which made it special.

I truly believe our passion will help us build on the solid business foundation laid with commitment, respect and a sustainable approach, during the past ten years.

Directors of Ceremonies, Ladies and Gentlemen,

To conclude, more anniversaries, success stories and achievements are yet come in our way. Until then, just keep up the good work and have the aspiration of more. Additionally, I would like to thank everyone who has been directly or indirectly involved in the success of CRAN. Let us keep it going and growing for the next ten years to come.

I applaud and thank you!