

CRAN APPOINTS NEW CHIEF EXECUTIVE OFFICER

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"The Communications Regulatory Authority of Namibia (CRAN) after an extensive, thorough and transparent selection and recruitment process, is pleased and proud to announce the appointment of Mrs. Emilia Nghikembua as CRAN's new Chief Executive Officer (CEO). Her appointment is effective for a period of five (5) years from 01 January 2021 to 31 December 2025" said Mr. Heinrich Mihe Gaomab II, Chairperson of the CRAN Board of Directors.

Emilia Nghikembua joined CRAN in 2011 as a Legal Advisor and was appointed as Head Legal Advice in April 2015, a position she occupied until her recent appointment as CRAN's CEO. She is the holder of a Baccalaureus Juris, Bachelor of Law and Master of Law (cum laude) degrees from the University of Namibia, respectively. Emilia also holds a Master of Arts in Information and Communications Technology Policy and Regulation obtained from the University of the Witwatersrand. She is an admitted Legal Practitioner of the High Court of Namibia, and she previously worked as a Lecturer in the Department of Commercial Law at the University of Namibia.

"I intend to create an interface (with an emphasis on a transformative and developmental agenda of the country) between the regulatory framework and the different spheres of the economy to create a platform which enables the utilisation of Information Communication Technology for the benefit of Namibia", said Nghikembua. *Further hereto, I shall achieve this through the existing governance structures, the CRAN mandate, vision and mission and most importantly the engagement under the policy oversight of our shareholder Ministry, our most valued internal and external stakeholders and the broader segment of our people,* added Nghikembua.

"Mrs. Nghikembua was the best candidate for this position as she possesses the required experience and skills and we believe that as the new CEO of CRAN and been dynamic and youthful with abundant professional energy and insightful drive as well as proven competence in the regulatory environment, she shall lead the organisation to achieve the strategic intent of the Board of Directors" added Gaomab II.

"On behalf of the Board of Directors, the Executive Management and valued Employees of CRAN, we wish as a Board to lend her governance support towards the strategic execution of her duties

and acknowledge her in the history of the country as the first Female Chief Executive Officer of CRAN" said Gaomab II.

Mrs. Nghikembua takes over the reins from Mr. Jochen Traut who served in the acting role after the position became vacant (with the resignation of the former CEO Mr. Festus K. Mbandeka), who was appointed Attorney General of the Republic of Namibia in March 2020.

"Ends"

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