

CLOSING DATE:  
19 June 2024  
at 17h00

(Only short-listed candidates  
will be contacted)

# VACANCY



**CRAN**  
Communications Regulatory Authority of Namibia

## CYBER SECURITY SPECIALIST [C4] X2

### Primary purpose of the position:

Reporting to the Manager: Cyber Security, the Cyber Security Specialist is responsible to coordinate and administer cyber incidence through analysis, tracking, recording, and reporting of incidence and to implement actions that are agreed to promote a safer national cyberspace.

### Key Performance Areas:

#### Cyber Crime Investigation

- Provides assistance to law enforcement officers who during a search that require a key or password to access a storage medium to determine any matter that is relevant for the investigation of an offence;
- Provides specialist information and knowledge that is relevant to determine any matter that is relevant for the investigation of an offence;
- Cooperates with lawful investigations and provide the requisite information, computer data, printout or other intelligible output of that data as ordered by a judge or magistrate; and
- Cooperates with lawful and authorized law enforcement orders to preserve information and to avoid loss, modification or destroying of such information to aid the criminal investigation.

#### Cyber Incident Handling

- Implements all necessary tools and equipment required to make incident handling faster and more effective;
- Implements the national cybersecurity and incident response policies, laws and regulations;
- Identifies and acts upon early warning signs and potential cybersecurity threats and escalate complex issues;
- Collaborate with various industry partners and experts locally and internationally and implement approved best practice response to cyber vulnerability;
- Detects and analyses the vulnerability and events and determine whether these events might compromise a security;
- Identifies and recommends strong analytic and detective capabilities to build into the information system to ensure that vulnerabilities are analysed holistically;
- Engages cyber security professionals internal and external and conduct thorough analysis to understand and determine the root cause of the incident;
- Identifies and clears the vulnerability and ensure that the systems are restored from available backups or build from scratch;
- Monitors the systems in collaboration with experts and professionals once recovery has been completed;
- Performs penetration testing;
- Monitors intrusion detection systems;
- Monitors the systems in collaboration with experts and professionals once recovery has been completed;
- Conducts research projects to better understand the nature and impact of cybersecurity threats as directed; and
- Coordinates reactive and proactive guidance to constituency.

### Education, Experience and Skill Requirements:

- A relevant Bachelors Degree in Cyber Security or related equivalent qualification;
- Relevant professional cyber security or information security certifications;
- Three (3) to Five (5) years' experience in Cybersecurity and CSIRT Operations
- Certified Ethical Hacker will be an added advantage;
- Knowledge of application of ISO 27001 and related series;
- Knowledge and understanding of Ethical Hacking;
- Valid code BE Driver's licence; and
- Shortlisted candidates will be required to submit proof of Namibian Police clearance.

**CRAN IS AN EQUAL OPPORTUNITY EMPLOYER. WOMEN AND PERSONS WITH DISABILITIES ARE ENCOURAGED TO APPLY.**

**Applicants meeting the above criteria should register their applications including motivation letter, CV, and relevant qualifications at Direct Hire by clicking on the following link:**

<https://cran.mcidirecthire.com/External/CurrentOpportunities>

### REMUNERATION PACKAGE:

CRAN offers a competitive market-related cost to company remuneration package commensurate to relevant experience and qualifications.