

CLOSING DATE:  
01 November 2023  
at 17H00

(Only short-listed candidates  
will be contacted)

# VACANCY



**CRAN**  
Communications Regulatory Authority of Namibia

## LEGAL ADVISOR: COMPLAINTS & ENFORCEMENT (D2)

### Primary purpose of the position:

Reporting to the Manager: Dispute Resolution & Enforcement, the Legal Advisor: Complaints & Enforcement is responsible to provide legal advice with regards to the compliance and enforcement of regulatory offences, dispute resolution and adjudication matters.

### Key Performance Areas:

- Assists with the prosecution of regulatory offences, enforcement and compliance with the provisions of the Communications Act, Regulations;
- Enforces compliance with licence conditions, the Communications Act (No. 8 of 2009) and ancillary regulation;
- Adjudicates upon and manage consumer complaints and licensee disputes;
- Initiates consumer protection initiatives and interventions;
- Monitors the regulatory landscape to identify consumer protection mechanisms and interventions; and
- Provides Legal Representation for the Authority at hearings and reconsiderations and other forums.

### Education, Experience and Skills Requirements

- A Bachelor of Laws or equivalent qualification;
- Three to Five (3 to 5) years' experience in enforcement and adjudication or related field;
- Admission in terms of Legal Practitioners Act of 1995;
- Results driven;
- Time and resource management;
- Able to work and make decisions under pressure;
- Solid interpersonal skills;
- Excellent Communicator (written and verbal/presentation skills);
- Build and maintain teamwork, collaborate with others; and
- Shortlisted candidates will be required to submit proof of Namibian Police clearance.

**CRAN IS AN EQUAL OPPORTUNITY EMPLOYER. WOMEN AND PERSONS WITH DISABILITIES ARE ENCOURAGED TO APPLY.**

To view position specifications, please register on Direct Hire and apply online at:

<https://cran.mcidirecthire.com/External/CurrentOpportunities>

### REMUNERATION PACKAGE:

CRAN offers a competitive market-related cost to company remuneration package commensurate to relevant experience and qualifications.